

FAR SIGHT The F&A Roundtable Report

Finance & Administration Roundtable

April 2011

Issue Two, Volume Twelve

Insight to Using Data for Success

"Using Data to Drive Your Organization's Success", that was the theme at the March 23, FAR Luncheon presented by Sacha Litman, Managing Director and Founder, Measuring Success, LLC.

Mr. Litman presented an engaging presentation with the goal of helping organizations:

- See the potential in CFO/ CPA roles to go beyond budget and audit data
- Leverage data competency into other data organization to help achieve mission
- Help organizations identify and track new data to measure impact

He provided three examples to show how data you have can be used to obtain data you need including:

- using activity-based accounting
- fundraising data, and
- measurement systems

He used an analogy of how the Oakland A's used data (e.g. stats) to determine who to hire for their team. Using this approach led them to success over time as they built their team with players selected based on performance data.

I. Activity based costing: Involves looking at where expenses occur (e.g. facilities, administration) and understanding financial costs for better job prioritizing, etc. By using information in this way, new goals can be set.

2. Fundraising:

Mr. Litman explored how donors decide to give and found that aligned charitable values are the best predictor. The least effective predictor is perceived operating efficiency. He also touched upon the importance of dismissing any long-held assumptions when determining how people donated and who those donors were. And, how do leverage data using dashboards.

3. New Data Measurement System

Mr. Litman gave examples of how to create measurement systems. This approach can include:

Developing an "early warning systems" to help an organization experience successful outcomes;
Building 'tools' such as customer and employee surveys, financial tools, etc.;
Looking at data and making sense of it; and
Various other scenarios an

organization could employ to achieve success.

He finished his presentation by highlighting how data encourages prioritization of an organizations goals and decision-making and then addressed questions from the audience.

Inside this issue:

Ι
2
3

Upcoming Events: May 25, 2011 REGULAR MONTHLY MEETING II:15 a.m. to 1:30 p.m. at The Washington Club, 15 Dupont Circle, Washington, DC 20036, "You Say More Than You Think: How to Use the New Body Language to Get What You Want," Janine Driver

June 22, 2011 REGULAR MONTHLY MEETING SunTrust Bank, 1445 New York Avenue, NW, 9th Floor, Washingotn, DC 20005, Staying out of Legal Hot Water: Answers to Your Nonprofit's Most Pressing Questions, Jeffrey S. Tenenbaum, Esq.







FAR SIGHT



Chair's Column

Looking Back

As you know, in March we transitioned to our new association management company, the Collie Gorg Group. I encourage you to visit your new website www.farroundtable.org to see how we're using the latest in web technology. While there please visit your profile page and make sure your information is up-to-date. Also, in March our luncheon featured Sacha Litman who talked about "Using Data to Drive Your Organization's Decision Making and Success". Our April luncheon was also sold out and we learned about executive compensation from Charlie Quatt, PhD. Both of these presentations can be found on our website.

Moving Forward

On May 25th we have an exciting program featuring Janine Drive speaking on how "people communicate their thoughts and feelings without saying a word." Janine is a professional speaker and popular media personality who had made appearances on the Dr. Oz Show, The Rachael Ray Show, NBC's TODAY, and NBC's Weekend TODAY, FOX

News, CNN's Larry King Live to name a few. In addition to the media appearances, Janine over the past decade has taught her cunning reading people skills to the ATF, FBI, CIA, DIA, International Association of Chiefs of Police (IACP), and to over 60,000 federal, state, and local law enforcement officers, lawvers, and judges.

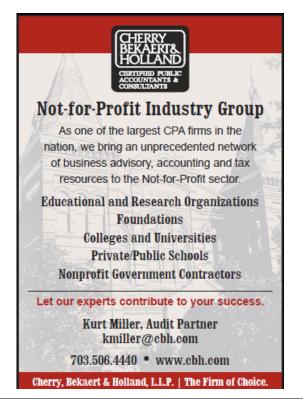
I encourage you to register quickly as this event is sure to be popular. Please note this meeting will be held at The Washington Club on Dupont Circle (map).

The strongest asset our association enjoys is the talent of our members and their willingness to serve FAR. In this regard, the Nominating Committee, chaired by Thomas Nordby CAE has had the most difficult of tasks - selecting a few among many qualified candidates. At this point, the ballots are out and for the first time, due to our enhanced online capabilities, we're conducting this election online. So, take the time to review the slate of candidates and select those whom you feel will best lead FAR in the future. Your vote counts!

Two other events you should be aware of are a Patron Member Feedback session which will be held immediately following the May luncheon and then in July, incoming Chair Mike Tryon of Tate and Tryon will host a strategic planning session for the Board of Directors. As is part of our culture, please feel free to provide any input you have to members of the Board as they pull together the plan that will move FAR to the next level.

Finally, thanks again for all the support you've given me and my colleagues on the Board of Directors during these first 3 quarters...I'm looking forward to strong finish!





Upcoming Events: Don't Miss the FAR May Luncheon!

Be sure to register for the FAR May Luncheon:

YOU SAY MORE THAN YOU THINK: How to Use "The New Body Language" to Get What You Want presented by Janine Driver of Lyin' Tamer Education, LLC

Wednesday, May 25, 2011 11:15 a.m. to 1:30 p.m. (No cancellations accepted after 5/23/11 at noon)

The Washington Club Patterson House I5 Dupont Circle Washington, DC 20036 (<u>map</u>) (Nearest Metro Station: Red Line Dupont Circle Metro Station)

The FAR May Luncheon is sponsored by:





Uncovering the mysteries of body language—how people communicate their thoughts and feelings without saying a word—is a powerful first step toward mastering any business and social situation. - Janine Driver



A UNIQUE INDUSTRY DEMANDS A TARGETED FOCUS

DEDICATED TO SERVING ASSOCIATIONS AND OTHER NON-PROFITS

Over the past two decades, Johnson Lambert & Co. LLP has demonstrated a commitment to meeting the specific needs of this industry. From our newest professionals to our partners, we possess a unique depth of expertise to serve associations and other non-profit organizations.

Financial Statement Audit Internal Control Review OMB Circular A-133 Tax Compliance & Consultation

JOHNSON LAMBERT & CO. LLP CPAs and Consultants

FOR MORE INFORMATION CONTACT AUDREY NEWTON OR TED BROWNING

(703) 842-1115 | WWW.JLCO.COM

FALLS CHURCH, VA RED BANK, NJ RALEIGH, NC JACKSONVILLE, FL CHARLESTON, SC BURLINGTON, VT

ACCOUNTABILITY. GOVERNANCE. TRANSPARENCY.

Some words require more definition. LarsonAllen is committed to more than 2,500 nonprofit clients nationwide. With a team of 150 professionals dedicated to nonprofits, we offer a unique combination of experience and depth.

Noticeably Different.

- · Audit and tax services
- Fiscal and governance consulting
- Outsourced accounting services
- Benefit services
- Executive search
- Information security
- Web-based accounting systems

LarsonAllen

CPAs, Consultants & Advisors www.larsonallen.com

Contact Andrew Smith at ajsmith@larsonallen.com or 703-825-2163.



GELMAN, ROSENBERG & FREEDMAN CERTIFIED PUBLIC ACCOUNTANTS

600 + nonprofit organization Executive Directors and Board Members rely on our technical expertise.

- Auditing
- 990 Tax Compliance
- Outsourced Accounting
- Employee Benefit Plans

Nonprofit Leaders Reach

Helping

Financial Goals

Call our nonprofit specialists today at 301-951-9090 or visit www.grfcpa.com.

Terri McKnight, CPA Director, Audit Department tmcknight@grfcpa.com James Larson, CPA Audit Partner jlarson@grfcpa.com ©2009 LarsonAllen LLP



Specializing in insurance & risk management solutions for nonprofit organizations.

Rated the #1 firm for Directors & Officers insurance for nonprofit organizations by the *Tillinghast Survey*.

AH&T Nonprofit Team

20 South King Street, Leesburg, VA 20175 Phone: (703) 777-2341 Fax: (703) 771-1852 www.ahtins.com/nonprofits

There are many ways to **change the world.** WE CHOSE ACCOUNTING

From helping children succeed, to improving economic security, our clients are making the world a better place. For 25 years, Tate & Tryon has served the unique needs of nonprofit organizations, helping them achieve their missions.

We work with hundreds of nonprofits, providing a wide range of outsourced accounting, audit and assurance, and financial systems consulting services.



Changing the world is no small feat. Our unparalleled experience with nonprofits ensures that you'll receive sophisticated solutions to your most complex financial challenges.

At Tate & Tryon our numbers add up to a better world.

Tate & Tryon CPAs and Consultants: Outsourced Accounting • Audit & Assurance • IT & Financial Systems Consulting /// tatetryon.com ROUNDTAB

The importance of community is part of the fabric of the Capital One culture.

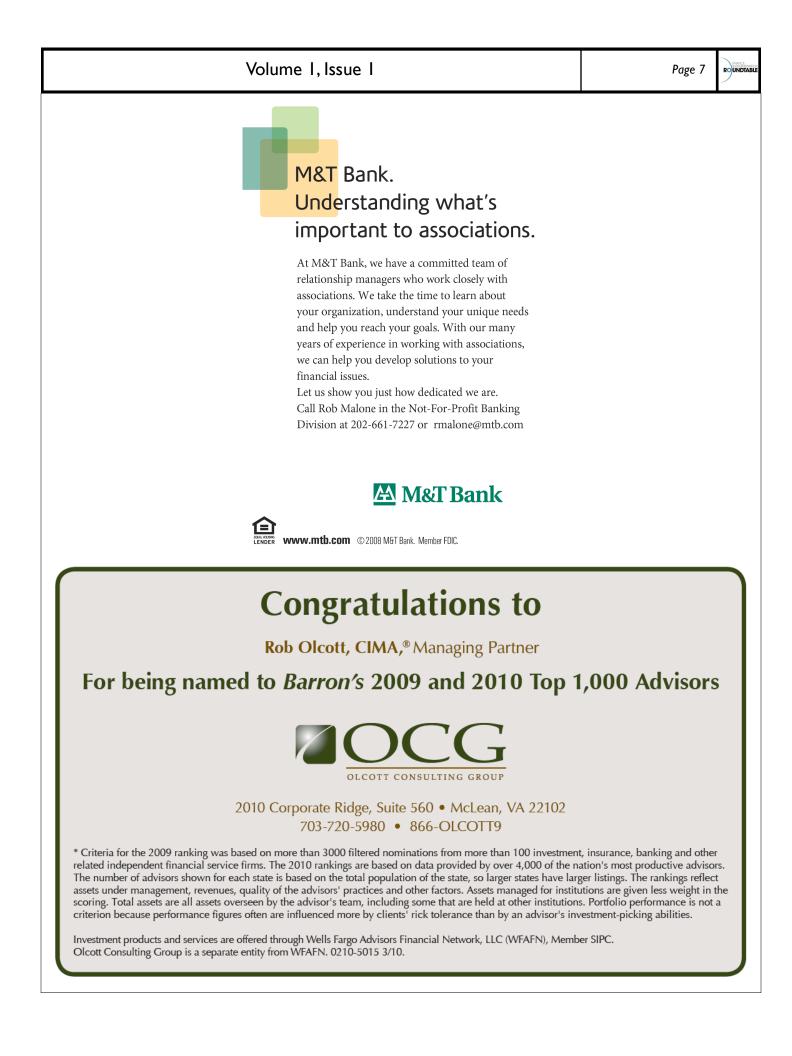
Our commitment to helping and enhancing the lives of the people in our community is why we are proud to support **FARSight**.

Learn how we can help meet the unique financial needs of your organization, contact:

Christine Cardinal Vice President, Not-for-Profit Banking Group 240-497-7705 | christine.cardinal@capitalone.com



MEMBER Products and services are offered by Capital One, N.A., Member FDIC. ©2010 Capital One. All rights reserved.





You have a mission.

Our mission is to make sure you succeed.

Regardless of your size, location or mission, Bank of America is dedicated to understanding and serving your organization like no one else can. We offer a unique national platform of experienced not-for-profit banking specialists. Working together, they provide you with the technology, experience and financial strength to help you achieve your strategic objectives.

Put Bank of America to work for you. For more information, contact your Bank of America representative:

Maria Christofi Georges, 1.202.442.3956, maria.georges@bankofamerica.com Matt Agresti, 1.888.852.5000 ext. 1205, matthew.agresti@bankofamerica.com Judy Balloff, 1.888.852.5000 ext. 1980, judy.balloff@bankofamerica.com



Bank of America, N.A. Member FDIC. Equal Heasing Lender 10. @2008 Eank of America Corporation.

SOLID RELIES ON HARD WORK NOT GUESSWORK

Your success is our success. Period.

Your success is not a matter of chance. It's the result of your own hard work and sacrifice. SunTrust can help protect that success. By taking the time to talk with you — and listen to your objectives — we can truly tailor our solutions to your individual needs. In many cases, we can even provide you with an unbiased, in-depth analysis of market trends and peer comparisons through our proprietary research and Strategic Review process. Because when you get right down to it, we only succeed when you do. Let us help you achieve your vision. Call Yasamin Al-Askari at 202.661.0641 or visit suntrust.com.



Treasury and Payment Solutions Financing Solutions Advisory Services

isory Services Debt and Equity Capital Raising

Deposit products are offered by SunTrust Bank, Member FDIC. Financing and credit services are subject to standard credit criteria. Debt and equity capital raising provided through SunTrust Robinson Humphrey. SunTrust Robinson Humphrey is the trade name for the corporate and investment banking services of SunTrust Banks, Inc. and its subsidiaries, including SunTrust Robinson Humphrey, Inc., member NYSE, FINRA and SIPC.

Having a hard time with the puzzle?

n

9

e

m

Ŋ

٢

0

S

ο

Ø

С

5

5

ο

m

3

۲

5

You're not alone...

Even the smallest associations face complex risk management issues. And most execs don't have the expertise or time to learn all that's needed to protect their association.

> You won't find the answers to your association's risk management puzzle in tomorrow's newspaper. You need a broker that knows association risk management.

We've seen this puzzle...many times. For over twenty years Novick Group has been helping associations of all kinds, in all fifty states, to solve their unique risk management puzzle.

Call now to find out how we can help tie all the pieces of your insurance and risk management puzzle together.

ONE CHURCH STREET SUITE 400 ROCKVILLE, MD 20850

9

e

e

١

ο

ο

Ø

r \ r

٢

n

5

V

٢

e

9

e

e

 TEL:
 301-795-6600

 FAX:
 301-795-6610

 TOLL FREE:
 888-466-8425

 WEB:
 WWW.NOVICKGROUP.COM



W<mark>est. La</mark>ne

&

WEST, LANE & SCHLAGER Helping Nonprofits Achieve Their VISION

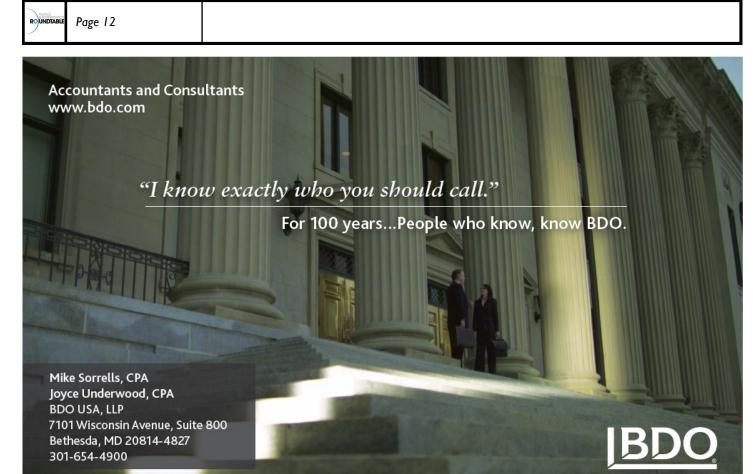
A trusted real estate partnership starts with square footage, but it doesn't stop there. At West, Lane & Schlager, we look at commercial real estate as an evolving path that balances your immediate space needs with your long-term business objectives.

Our experience working with DC's leading nonprofit organizations led to the creation of VISION (Value, Insight, Strategy, Innovation and Ongoing Negotiation); our proprietary process which ensures optimal space solutions for our clients.

It's this proven approach and intimate knowledge of the DC Marketplace that enable us to identify opportunities and present a spectrum of options. As a result, you gain an increased level of project control, transparency and accountability, ultimately resulting in a lower total project cost - typically a 15% reduction in cost per employee.

Merely completing the transaction is not enough. Ultimately we measure our reputation by a demanding yardstick - the results we deliver.

1155 Connecticut Avenue, NW Suite 700 Washington, DC 20036 Tel: (202) 835-2288 /Isrealty.com



© 2010 BDO USA, LLP. All rights reserved. www.bdo.com

Worried about your Endowment or Reserve Fund?

INSTITUTIONAL CONSULTING GROUP

Bank of America 🤎 Merrill Lynch

Managing a nonprofit has never been more challenging. Funding is low, while the need is greater than ever.

Let the Graham Group help. Our experienced team can guide you through the process of developing strategies that will allow you to realize your mission.

Whether it's developing investment or spending policies, searching and selecting investment managers or monitoring performance, we provide guidance so that you can go back to doing what you set out to do— help others.

THE GRAHAM GROUP

Michael H. Graham, CIMA Senior Vice President–Investments Institutional Consultant

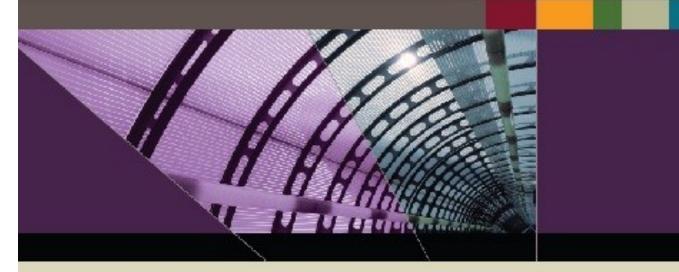
Visit www.fa.mi.com/Graham_Group or call 1.800.215.0665

Bank of America Merrill Lynch is a marketing name for the Retirement & Philanthropic Services (RPS) businesses of Bank of America Corporation. Banking and fiduciary activities are performed globally by banking affiliates of Bank of America Corporation, including Bank of America, N.A., Member FDIC.

Investment products	Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value	
© 2010 Bank of America Corporation. All rights reserved. ARR4X8Q1 AD-08-10-1025 9/2010				

ROUNDI

FOCUS on what YOU do Best BENEFIT from what WE do Best



- Outsourced Accounting
- Outsourced Information Technology
- Tax Consulting
- Business Surveys
- Statistical Programs & Reports
- Event Research and Analysis

For more information contact: Jamie Saylor, CPA jsaylor@verisconsulting.com 703.654.1400





Comprehensive support for all your organization's priorities

We provide comprehensive financial solutions to higher education and nonprofit organizations. Wells Fargo is also committed to supporting the communities we serve.

To learn more, contact:

Michele Ross Regional Vice President 703-760-6225

wellsfargo.com/government



© 2011 Wells Fargo Bank, N.A. All rights reserved. Member FDIC MC-2011

Watkins, Meegan, Drury & Company, L.L.C.

Proudly Serving the Not-For-Profit Community Since 1975



7700 Wisconsin Avenue
Suite 500
Bethesda, MD
20814

Dan O'Shea ∎ (301) 664-8165 Daniel.OShea@WatkinsMeegan.com

www.WatkinsMeegan.com



Watkins, Meegan, Drury & Company, L.L.C.

Certified Public Accountants Business and Financial Advisors

Congratulations!

Ann Marie Etergino, CIMA® BARRON'S TOP 1000 FINANCIAL ADVISORS IN 2010

Senior Vice President - Financial Consultant of RBC Wealth Management's Chevy Chase, Maryland office, has been named to the list of the **"Top 1000 Financial Advisors"** in the February 22 issue of Barron's, a national financial newspaper published by Dow Jones & Company.

The nominees for the list are ranked based on several factors, including quality of service, regulatory records, assets under management and revenue generated for their firms. In the best advisors in Maryland listing, Ann Marie was ranked at #20.



RBC Wealth Management°

Ann Marie Etergino The Etergino Group 5425 Wisconsin Avenue, Suite 301 Chevy Chase, MD 20815 (301) 907-2771 • www.rbcfc.com/theeterginogroup

© 2010 RBC Wealth Management, a division of RBC Capital Markets Corporation, Member NYSE/FINRA/SIPC.

toss for and

THE

Page 16

Do you get A-ONE service from your CPA firm? Our clients do.

Calibre CPA Group's A-ONE (Associations and Other Not-for-Profit Enterprises) team is staffed with industry specialists who have worked with more than 300 not-for-profit and associations around the country.

Call 202.331.9880 and ask for a complimentary consultation and a list of references. We're sure our clients will all tell you the same thing ... Calibre CPA Group's team is A-ONE.

